

Voting and Permanent Disability Accommodation

In-Person Voting

Voting by the general membership of the Locust Point Civic Association shall be conducted in person at the meeting at which the matter is considered. Except for the permanent disability accommodation provided below, a member must be physically present at the meeting to vote.

Proxy voting, general absentee voting, and general electronic or remote voting are not permitted. Participation in a meeting by Zoom, telephone, or other remote means does not, by itself, entitle a member to vote.

Permanent Disability Accommodation

The Association recognizes that a member with a permanent disability may be unable to physically attend Association meetings. An otherwise eligible voting member who, because of a permanent disability, is unable to attend meetings in person may request an accommodation allowing remote participation and voting.

This accommodation exists solely to provide meaningful participation to members who would otherwise be unable to exercise their voting rights because of a permanent disability. It does not create a general right to absentee, proxy, electronic, or remote voting.

Eligibility

To receive a permanent disability voting accommodation:

1. The member must otherwise meet all membership and voting eligibility requirements established by the Bylaws.
2. The member must have a permanent disability that prevents or substantially prevents the member from physically attending Association meetings.
3. The member must submit a request for the accommodation in advance.
4. The Association shall not require disclosure of a specific diagnosis or unnecessary medical information. The Association may request information reasonably necessary to establish that the member qualifies for the accommodation.
5. The identity and membership eligibility of the member must be verified before remote voting privileges are activated.

Approval

Requests for a permanent disability voting accommodation shall be reviewed by the President and Recording Secretary. If either Officer has a conflict of interest or is unavailable, another Officer designated by the Board shall participate in the review.

Approval shall be based solely upon whether the member satisfies the eligibility requirements established by this policy.

The Officers reviewing the request shall report approval of the accommodation to the Board. Medical information or other unnecessary personal information concerning the member shall not be included in Board minutes or other Association records.

If eligibility is unclear or disputed, the matter may be referred to the Board of Directors for determination while protecting the member's privacy to the greatest extent reasonably possible.

Remote Participation

A member approved for a permanent disability accommodation shall participate in the meeting remotely through the Association's approved meeting platform whenever technologically feasible.

The member shall be provided substantially the same opportunity as members attending in person to:

- Hear or otherwise access the proceedings;
- Participate in discussion;
- Make motions and otherwise exercise membership rights for which the member is eligible;
- Receive information presented during the meeting; and
- Cast their own vote during the designated voting period.

The accommodation does not authorize another person to vote on the member's behalf.

Voting

An approved member participating remotely shall cast their own vote contemporaneously with the vote occurring at the meeting.

The Association shall use a voting method that reasonably:

- Verifies the identity of the member;
- Confirms the member's eligibility to vote;
- Prevents duplicate voting;
- Preserves ballot secrecy when a secret ballot is required; and
- Creates an appropriate record that the eligible member participated in the vote.

A vote properly cast under this accommodation shall have the same weight and effect as a vote cast by an eligible member physically present at the meeting.

Quorum

A member who has been approved for a permanent disability accommodation and who is participating remotely in the meeting shall be considered present for purposes of establishing and maintaining quorum.

The member must be actively participating in the meeting at the time attendance or quorum is determined.

No Proxy Voting

Nothing in this accommodation authorizes proxy voting.

Each member, whether participating in person or pursuant to an approved permanent disability accommodation, must cast their own vote. No member may transfer or delegate their voting authority to another person.

Limitations

A permanent disability accommodation shall not be granted for reasons including, but not limited to:

- Travel or vacation;
- Employment or work schedules;
- Childcare obligations;
- Transportation difficulties unrelated to a permanent disability;
- Temporary illness or injury;
- Scheduling conflicts;
- Weather;
- Personal preference;
- Convenience; or

Inability or unwillingness to attend a particular meeting.

Remote attendance by a member who has not received an approved permanent disability accommodation does not constitute presence for voting or quorum purposes.